

Approved – June 4, 2024

RESOLUTION of the Steering Committee of the TGSL Sector of IndustriALL Global Union on support of the Cambodia Collective Bargaining Agreement and the legally binding “Agreement to Support Collectively Bargained Wages in the Garment, Textile, Footwear and Travel Goods Industry in Cambodia”

WHEREAS IndustriALL is a Global Union representing 50 million workers in 140 countries in the mining, energy and manufacturing sectors – including the textile and garment manufacturing sector; where 190 national TGSL federations are affiliated to IndustriALL

WHEREAS the ACT (Action Collaboration Transformation) secretariat supported brands and IndustriALL in reaching individual legally binding agreements to support collective bargaining agreements/collectively bargained wages in Cambodia.

WHEREAS these agreements are a cornerstone in realising the ACT approach to supply chain industrial relations.

WHEREAS these agreements enable the first brand-supported collective bargaining agreement in Cambodia.

WHEREAS these agreements will have broad implications for the sector, setting higher standards and conditions.

THEREFORE, BE IT RESOLVED: That the Steering Committee of the TGSL Sector of IndustriALL Global Union supports the global campaign to have all brands sourcing in Cambodia to sign the “Agreement to Support Collectively Bargained Wages in the Garment, Textile, Footwear and Travel Goods Industry in Cambodia.”