

DRAFT 5/22/24

RESOLUTION of the Steering Committee of the TGSL Sector of IndustriALL Global Union on
REI Organizing

WHEREAS REI is a consumer cooperative with a public commitment to creating an inclusive, anti-racist workplace, as well as respect for and compliance with fundamental international principles and rights at work, including freedom of association and collective bargaining; and

WHEREAS workers at 10 REI stores across the United States have voted to organize unions to have a collective voice in the decisions that have an impact on their daily working lives; and

WHEREAS REI has retaliated against its workers for trying to organize a union, and has engaged in the following actions: the illegal termination of dozens of organizers; the removal of existing raises and bonuses from unionized stores; and the convening of hundreds of captive audience meetings in order to lie and misrepresent the truth to workers about the unionization process.

THEREFORE, BE IT RESOLVED: That the Steering Committee of the TGSL Sector of IndustriALL Global Union supports the campaign of the REI Union to win its first collective bargaining agreement in the United States, and commits to help achieve the union representation of all the textile and garment workers who make the apparel, technical gear, and other TGSL products for REI, as well as help guarantee respect for and compliance with their fundamental labor rights, including freedom of association, collective bargaining, health and safety, the elimination and prevention of all discriminatory practices, the elimination and prevention of any forced labor practices, and the elimination and prevention of any child labor practices.